



ADVANCING TOGETHER

110 Bartholomew Ave Ste 3050, Hartford CT 06106 • T 860-247-2437 • F 860-951-4779 • act-ct.org

Job Title: Harm Reduction Health Educator

Reports To: Harm Reduction Services Program Manager

Goal: To work as part of a team operating ACT's Harm Reduction Program within Department of Public Health and ACT guidelines. Provide HIV/HCV/STI prevention education, outreach, testing/counseling and linkage to care. Provide drug user health services on ACT's syringe services program (SSP) vans. Facilitate effective behavioral interventions (EBIs), when applicable.

Functions:

Syringe Services Program (SSP)

- Assist in the daily operations of the SSP including staffing any of the program van sites, routine van maintenance, SSP supply inventory, keeping the vans cleaned and organized
- Deliver harm reduction and HIV/HCV/STI prevention education messages to SSP clients
- Provide naloxone/overdose training and other trainings as needed, to staff, clients and outside agencies
- Provide referrals for testing, counseling and treatment to SSP clients
- Conduct initial intakes and assessments of all new SSP clients
- Employ harm reduction methods when working with SSP clients
- Collect accurate activity data and enter that data into the appropriate data collection system in a timely manner

Outreach, Testing and Linkage (OTL)

- Conduct outreach, testing and linkage (OTL) via grassroots and virtual methods with a focus on Hartford county communities
- Successfully recruit participants for HIV/HCV/drug user health interventions
- Conduct outreach and deliver culturally appropriate HIV Prevention Counseling messages on the street, in area shelters, at community-based organizations, at events, at the Connections Wellness Center and through the Syringe Services Programs
- Disseminate information on HIV/HCV/STI
- Provide HIV/HCV/STI testing at traditional and non-traditional settings and times
- Collect and report appropriate data required by funder(s)

Testing Together

- Screen clients to identify those who are eligible for Testing Together (TT), also known as Couples HIV Testing and Counseling (CHTC), a strategy used to

facilitate communication and disclosure of HIV status between two or more people who are in (or planning to be in) a sexual relationship

- Test and counsel those who are eligible for Testing Together
- Develop an individualized sexual agreement with Testing Together couples or groups
- Follow-up with clients as necessary

Effective Behavioral Intervention (EBI)

- Facilitate components of EBI with priority population(s) of the intervention(s), when applicable
- Collect, compile and report appropriate data as required by funder(s)

Reporting, Data Collection and Others

- Collect and compile accurate activity data and enter that data into the agency's data collection system in a timely manner
- Produce reports related to all OTL and SSP activities
- Other duties and responsibilities as assigned

Qualifications:

- Knowledge of HIV/AIDS, STIs, sexual health, substance use and the harm reduction model
- Belief in harm reduction principles
- Comfortable talking with people of varying race, ethnicity, sexual orientation, gender identity and expression, socioeconomic status, etc. and with handing out syringes, safer smoking kits, condoms, lubricants
- Comfortable working in a sex positive environment where HIV/STIs, sexual behavior and prophylaxis are routinely discussed
- Familiarity with high risk populations including men who have sex with men (MSM), people who inject/use drugs, youth, people living with HIV and their partners
- Ability to work in a fast paced environment with minimum supervision
- Excellent oral and written communication skills and ability to effectively communicate with high risk groups in their environments to provide education on infectious diseases, prevention, risk reduction and treatment
- Creativity, flexibility and ability to work as part of a team.
- Excellent time management skills
- Certified HIV tester preferred
- Bilingual (English/Spanish) preferred
- Flexibility with schedule for weekend and evening hours
- Must have reliable transportation, a valid driver's license and a clean driving record

What we offer full-time (35 hours per week) employees:

- Dedicated, diverse, and friendly co-workers

- Generous paid time off
- Agency-subsidized benefits
- Free off-street parking

How to Apply: Please send your resume and cover letter expressing interest in our mission to apply@act-ct.org with “Harm Reduction Health Educator” in the subject line. Resumes received without a cover letter that demonstrates knowledge of ACT and a clear statement of how our mission aligns with your goals will not be considered. Candidates will be considered on a rolling basis until the position is filled. Due to the anticipated volume of responses, we will contact only those top candidates who most closely match our requirements. This is a non-exempt position with a pay rate of \$17.00 per hour for a 35-hour work week.

ACT celebrates diversity and inclusion and is an Equal Employment Opportunity/Affirmative Action employer.